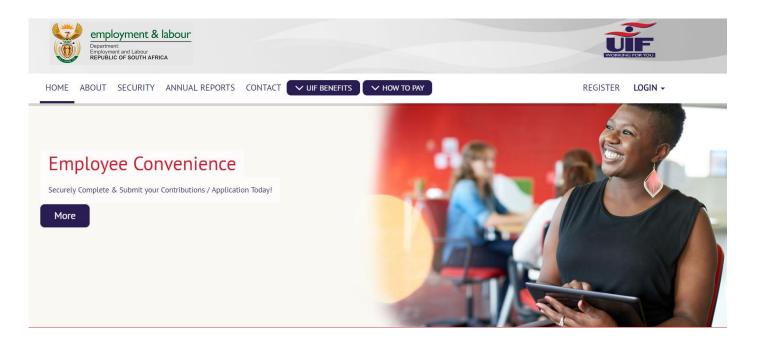


uFiling System User Guide



Introduction

uFiling is a free online service which completely replaces the manual declaration of monthly UIF returns and contributions. Employers (Commercial and Domestic), Agents or Tax Practitioners can easily use uFiling to declare and pay UIF contributions online, view all previous declarations and contributions made, and receive notifications about future declarations.

Background

Employers are required to provide the UIF with details of all their employees every month, by not later than the 7th of every month, as defined by the Unemployment Insurance Act 63, 2001, which excludes non-natural persons and independent contractors. These details are added to the UIF Employee Database in order to maintain a record of each employee's employment history, which will form the basis for the payment of benefits in terms of section 57 (2) of the Unemployment Insurance Act 63, 2001.

Benefits

There are many benefits to using UIF, which include:

- Submit Claims for various UIF Benefits
- Submit a request for Payment for various UIF Benefits
- View Claims History
- Submit a Notice of Appeal
- View your Employee Declaration Status
- Declare and pay UF contribution to the fund
- Verify that returns are up to date
- Submit monthly or annual returns

Contents

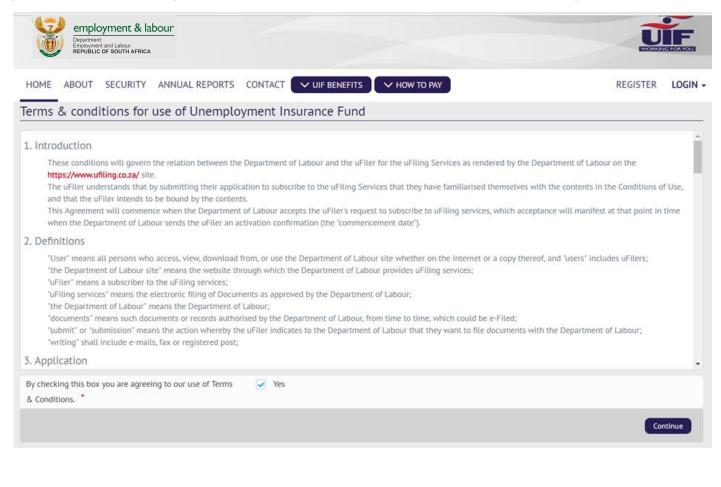
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Chapter 1: uFiling Registration Process

In order to use the <u>uFiling website</u> and services, you need to complete a registration process to obtain your own unique login name and password.

Step 1

Open a browser and go to <u>www.ufiling.co.za</u> to access the home page. Click on "REGISTER" in the top right-hand corner to review the terms and conditions for use of the Unemployment Insurance Fund portal. You need to accept the terms and conditions and then click on "Continue" to proceed.



<u>Step 2</u>

Complete all the required information and click on "Register". This will send the captured data to the UIF for verification.

Username *	Tester		
Title *	Ms	✓ Initials*	Ţ
Full Names *	Testing	Surname *	Tester
Type of ID *	South African ID	Identification Number*	
Registration Preferred Contact [*]	Email	e-Mail*	
			Register

When you receive the activation message via your preferred method of contact, click on the link provided to activate your account.



Dear MS

Thank you for registering on U-Filing. Please note, you will require your U-Filing login name and temporary password to access your U-Filing account. Click on the U-Filing button below to activate your account:

U-Filing

Your U-Filing Username is: **TALITA** Your Temporary Password is: **P#pce3b3d81**

You are now able to securely manage your UIF accounts. Should you have any queries or require any assistance please contact our Call Centre on 012 337 1680 / 0800 843 843.

Best Regards, The U-Filing Team

Use the username and temporary password provided in the email or SMS to log in to your new uFiling account.



<u>Step 5</u>

After your first login, the system will prompt you to change your password.

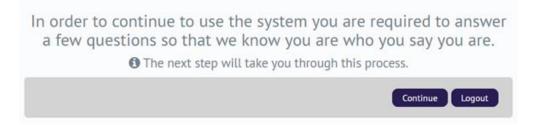
Password Change Required

 $\ensuremath{\,\underline{\mathsf{C}}}$ Please change your password before you can use the site.

Temporary Password	New Password	
Confirm New Password *	Password Hint*	
	t 8 characters, contain upper and lower case alphabet characters, at least 1 number and	

<u>Step 6</u>

For security reasons, you will then have to complete a vetting process by confirming demographic information about yourself, which will be compared to the data available to the Department of Labour.



Physical Address 2 Postal Address 3 Email Address	4 Mobile Number 5 Employers					
nysical address						
lease select the correct option						
Do you, or have you ever lived at one of the following physical	## DALEHAM ROAD ALAN MANOR MONDEOR					
addresses?*	STAND ## SMITH BROOZE KAMEGEWANA WT WITBANK MPUMALANGA					
	## CITRIEN STREET ENNERDALE EXT 5 ENNERDALE GAUTENG					
	O SODWANA BAY LODGE SODWANA MBAZWANA KWAZULU NATAL					
	NONE OF THE ABOVE					

Cancel

If any of the questions are answered incorrectly, a message will appear to indicate that you failed the vetting process. Please contact uFiling Support through the "UIF Services Support".



Vetting Failed

Some or all of the answers provided do not correspond with the information as provided to the UIF. The account could not be registered and has been suspended. Please submit the following required documentation to the e-mail address below:

UIF Services Support
Logout

<u>Step 7</u>

Once you successfully completed vetting, you will be directed to a page where you can update your personal details before you can proceed to the uFiling website.

ersonal Informatio	n: - 530814	+	
Update Your Personal Deta	ils		
Title	MRS	Initials	ML
Full Names		Surname	
Work Number		Fax Number	
Mobile Number*		Email	Select One
Address line 1		Same as physical	🔿 Yes 💿 No
hysical Address		Postal Address	
Address line 1 *		Address line 1*	
Audress tine z		Address line 2	
Address line 3			
Address line 3 Suburb		Address line 3	
Suburb		Address line 3 Suburb *	MONDEOR
	JOHANNESBURG 2110		MONDEOR JOHANNESBURG

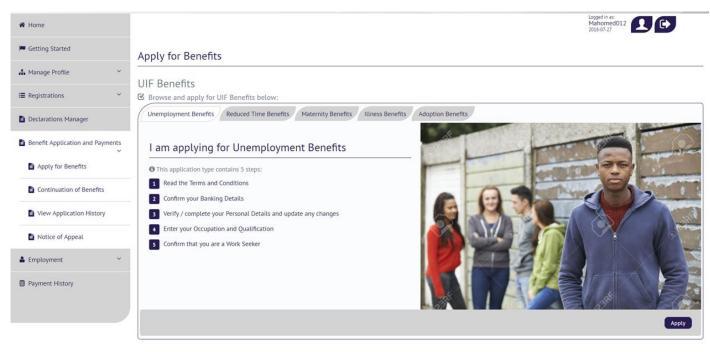
Chapter 2: Benefit Application and Payments

Individuals can apply online for the following UIF benefits on the uFiling website:

- Unemployment Benefits
- Reduced Time Benefits
- Maternity Benefits
- Illness Benefits
- Adoption Benefits

<u>Step 1</u>

Click on "Benefit Application and Payments" on the left, and then click on "Apply for Benefits".

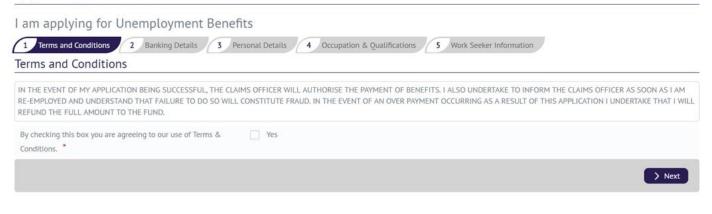


Step 2

Select which type of Benefit you want to apply for, and click on "Apply" in the bottom right corner.

You must accept the terms and conditions to proceed: check the tick box and click on "Next".

Application for Benefits



Step 4

Verify your bank details and click on "Next" to continue or click on "Banking Details Incorrect?".

Bank details may only be captured once on the uFiling system, to update new bank details, download the UI2.8 Form from the <u>Department of Labour</u> website (<u>www.labour.gov.za</u>).

One portion of the UI2.8 Form must be completed by your bank and the other portion by you. Email the completed UI2.8 Form and your contact details to <u>VOsupport@labour.gov.za</u>

am applying for U	nemployment Benefits			
1 Terms and Conditions	2 Banking Details 3 Personal Details	4 Occupation & Qualifications 5 V	ork Seeker Information	
anking Details				
	etails, download the UI2.8 Form from the Dep ion by you. E-mail the completed UI2.8 Form a			it be completed b
Account Holder		Bank Name	ABSA	
Bank Account Type	ChequeOrCurrent	Branch Name	COMMISSIONERSTRAAT*	
Branch Code		Bank Account Number		
			-	king Details Incorrect
			Ban	

Step 5

Confirm or update your personal details, including physical and postal addresses and click on "Next".

Application for Benefits

1 Terms and Conditions	Unemployment Benefits 2 Banking Details 3 Personal Details	4 Occupation & Qualifications 5 Wo	rk Seeker Information		
Personal Details					
SUpdate Your Personal [Details				
ID Number		First Name			
Surname		Mobile Number			
Work Number		Fax Number	Fax Number		
e-Mail	@gmail.com				
Dhunian L Addasa	-	De stal Addresse			
Physical Address		Postal Address			
Update your physical	l address	🗹 Update your postal ad	dress		
Address line 1	test	Address line 1	test		
Address line 2		Address line 2			
Address line 3		Address line 3			
Postal code	2193	Postal code	2193		
Suburb	PARKTOWN-WES	Suburb	PARKTOWN-WES		
City	JOHANNESBURG	City	JOHANNESBURG		
			line	date personal details	

<u>Step 6</u>

Complete the information related to your occupation and qualifications, and click on "Next".

occupation: *	Bricklayer	Qualification:	Grade 12	
have returned to Work Y/N): *	• Yes 🔿 No	Employer Name: Employer Telephone Number: Date Started:		

Step 7

Update your work seeker information and click on "Submit" when you are done to send your application to the UIF. You will receive a confirmation message if your application was successfully submitted.

I am applying for Une	mployment Benefit	S			
1 Terms and Conditions 2	Banking Details 3 Pers	onal Details 4 Occupatio	n & Qualifications 5 V	Work Seeker Information	
Work Seeker Information					
Are You a Work Seeker? (Y/N): *	🔿 Yes 💿 No				
Are You Capable and Available for Work? (Y/N): *	🔿 Yes 💿 No		Specify Reason *		
Was The Reason for Terminatio Per The CCMA? (Y/N):* Specify Your CCMA Code*	on, a Constructive Dismissal As	• Yes O No			
					Submit Cancel
< Back					

Application for benefits submitted successfully



Your Application for Benefits has been submitted to the Unemployment Insurance Fund.

Step 8

The processes to apply for other Benefit types are the same:

- Select the type of benefit you wish to apply for
- Confirm banking details
- Confirm personal details
- Complete occupation and qualification information
- Confirm employment status
- Submit application to the UIF

UIF Benefits

☑ Browse and apply for UIF Benefits below:



I am applying for Maternity Benefits

1 Terms and Conditions 2 Employment Confirm ☑ ☑ Confirm your Employment st		ills 2 Personal Deta	IIS 4 Occupation & Qualifications 5 Employment Co	nfirmation
I have returned to Work (Y/N): *	• Yes	O No	Employer Name: Employer Telephone Number: Date Started:	
Are You Still Employed Whilst on Maternity Leave? (Y/N): *	• Yes	O No		
				Submit Cancel

A full record of your application history is available on the uFiling website, click on "Benefit Application and Payments" on the left-hand side, and select "View Application History".

Manage Profile Y		16			
	ID Number	Case Number	Process Name	Status	Modified Date
Registrations ~		5000000767	Application for Benefits	Sent to Assessor	2018-07-27 14:28
		5000000767	Application for Benefits	Completed application	2018-07-27 14:28
Declarations Manager		5000000767	Application for Benefits	Submission from UFiling	2018-07-27 14:28
		5000000767	Application for Benefits	Received from Ufiling	2018-07-27 14:28
Benefit Application and Payments		5000000766	Application for Benefits	Assessment - Pend (Mark Final)	2018-07-27 14:25
~		5000000766	Application for Benefits	Sent to Assessor	2018-07-27 14:22
Apply for Benefits		5000000766	Application for Benefits	Completed application	2018-07-27 14:22
		5000000766	Application for Benefits	Submission from UFiling	2018-07-27 14:22
Continuation of Benefits		5000000766	Application for Benefits	Received from Ufiling	2018-07-27 14:22
		5000000760	Application for Benefits	Assessment - Pend (Mark Final)	2018-07-26 10:16

<u>Step 10</u>

You can lodge a notice of appeal if your application for benefits was declined. Click on "Benefit Application and Payments" on the left-hand side and select "Notice of Appeal" and click on "Next".

Notice of Appeal Notice of Appeal Second Complete your Notice of Appeal Details Decision Appealed Against NOTICE OF APPEAL AGAINST A DECISION OF A CLAIMS OFFICER A person entitled to benefits in terms of the Act may appeal against a decision of a claims officer relating to the payment or non-payment of benefits. The notice of appeal must be sent to : The Regional Appeals Committee c/o The Office of the Chief Director at the Department of Labour. Kindly note that the appeal must be lodged in writing within 90 days of receiving the refusal / suspension notice.

<u>Step 11</u>

Verify or update Personal details if needed.

<u>Step 12</u>

Complete required information related to the declined application.

Notice of Appeal

Complete your Notice of App Notice 2 Personal D			
When Was the Decision Made? Why Was Your Application Refused or Declined?		When Were You Notified About the Decision? * Why Are You Appealing Against the Decision? *	
Labour Region *	Select One	Labour Centre *	×.
			Submit Cance

<u>Step 13</u>

Click on Submit to lodge your Notice of Appeal.

Chapter 3: Registrations

Users can register new Employers with the UIF on the new uFiling website or add existing UIF reference numbers or employers to your uFiling profile to submit and pay declarations. You can register as a domestic employer, a commercial employer or a labour practitioner with the UIF.

3.1 Register a new Employer

Step 1

Select which type of Employer you want to register and uFiling will display the steps to follow to complete registration. In this example we selected a Domestic employer. Click on "Register" at the bottom on the right once you've made your selection.

	employment & labour Popartment: REPUBLIC OF SOUTH AFRICA
# Home	Loggeti na: EXAMPLE 2018-07-26
F Getting Started	Register Employer
📥 Manage Profile	Register an Employer
E Registrations	 ✓ Register Commercial Employers, Domestic Employers and/or Labour Practitioners below:
Register	Commercial Employer Domestic Employer Labour Practitioner
Add	Domestic Employer
Requests	• Follow the below steps to register as a domestic employer:
Declarations Manager	Verify Employer Capture Qualification Criteria
Benefit Application and Payme	The second secon
LE Employment	Capture Employee Declaration Details Capture Employee Employment Details
Payment History	6 Capture Beneficiary Details
	Register

Step 2

Verify the domestic employer details that you wish to register. If you are not completing the registration for yourself, you need to be a registered Labour Practitioner. You will also be asked to complete a vetting process, verifying historical contact details below to complete the registration as Domestic Employer on behalf of another individual. The information you may need to verify includes:

- Physical Address
- Postal Address
- Email
- Mobile number

Register Employer

	se complete the required fields to continue.
	e you registering the domestic employer on your own Yes
> Next	
	The ID Number entered already has a UIF Reference number.

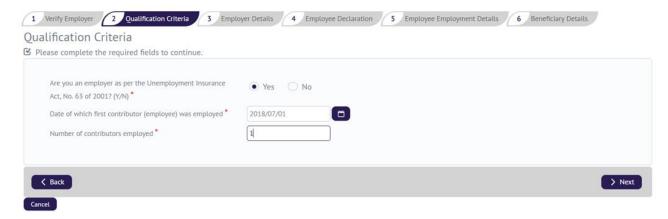
You can only register as a Domestic employer once with your ID number.

Register Employer

ocess you will be required to answe	r questions relating to the o	domestic employer being r	egistered. Failure to provide
fail and would require a manual re	gistration submission.		

Step 3

Qualification Criteria: confirm employer status by selecting the "Yes" radio button and complete the required information, then click "Next" to continue.



Complete personal and contact details for the new Employer.

nployer Contact			
Work Number		Home Number *	
Email *		Mobile Number *	
Fax		Language Preference *	English
Province *	Gauteng South	City*	Johannesburg
Town	Johannesburg	✓ Magisterial District *	Johannesburg
Municipality *	City of Johannesburg		
. minesponey	City of Johannesburg	~	
	City of Jonannesburg	Postal Address	
	City of Jonannesburg		Yes No
ysical Address	City or Johannesburg	Postal Address	🔿 Yes 💿 No
ysical Address		Postal Address	Yes No
ysical Address Address line 1* Address line 2		Postal Address Same as physical	◯ Yes ● No
ysical Address Address line 1 * Address line 2 Address line 3		Same as physical Address line 1*	Yes No
Address line 1* Address line 2 Address line 3 Suburb City *	PIETERSBURG	Postal Address Same as physical Address line 1* Address line 2	Ves No

Step 5

Add at least one employee as part of the registration process, starting with their identity number and then click on "Retrieve". This will send a request for the information available for that ID number at the UIF and populate this on the next screen.

Register Employer

Verify Employer 2	Qualification Criteria 3 Employer Details 4	Employee Declaration 5 Emplo	oyee Employment Details 6 Benefic	ciary Details
Employee Type: *	Individual with an identity nur	Identity Number:*	*	
				Retriev
				l

<u>Step 6</u>

Confirm the name and date of birth for the employee, and click on "Next" to continue.

mployee Type: *	Individual with an identity nur	Identity Number: *	
itle:*	Mr	Initials:	EN
irst Name(s):		Sumame:	
ate Of Birth:			

Complete all required fields related to the individual's employment, including demographic details and salary information. Click on "Up" or on "Next" to continue to the last step.

mployment Informa	tion				
Employee: *		Employer:			
Commencement date of Employment: *	2018/07/01	Termination Date:		0	
alary Information Pe	eriod	From: 2018/07	Until: 2018/07	• i	
Is This Employee a UIF Contributor (Yes/No)? *	• Yes 🔿 No				
Hours Worked (Monthly): *	60	Gross Salary Per Month: *	R5,000.00	i	
UIF Deductible Salary:	R5,000.00	UIF Contribution:	R100.00		
Occupation: *	Domestic Worker	Qualification: *	Grade 12		
nysical Address		Postal Address			
		Same as physical	• Yes	No	
Address line 1 *	test				
Address line 2		Address line 1	test		
		Address line 2			

Step 8

Add details of at least one beneficiary for your employee and click on "Add Beneficiary". Repeat this step to load more than one beneficiary, and then click on "Submit" to finalise the new Domestic Employer registration.

1 Verify Employer 2 Qualification Crite	ria 3 Employer Details 4 E	mployee Declaration 5 Employee Employe	ment Details 6 Beneficiary Details
First Name	Surname	ID Number	Action
No records found.			
			Add New
Beneficiary Details			
Full Names		Surname	
ID Number		Mobile Number *	
			Add Beneficiary
1 Verify Employer 2 Qualification Crite	ria 3 Employer Details 4 E	mployee Declaration 5 Employee Employ	ment Details 6 Beneficiary Details
First Name	Surname	ID Number	Action
			Delete
			Add New
			Submit

You will receive an email from the Department of Labour with the UI number for the new employer once the registration application was processed successfully.



employment & labour

Department: Employment and Labour **REPUBLIC OF SOUTH AFRICA**

Dear Mr

Thank you for registering on U-Filing as an employer.

Your UIF Registration Number is:

Should you have any queries or require any assistance please contact our UIF Call Centre on 012 337 1680 / 0800 843 843.

Best Regards, The U-Filing Team

Repeat this process for all new domestic employer registrations.

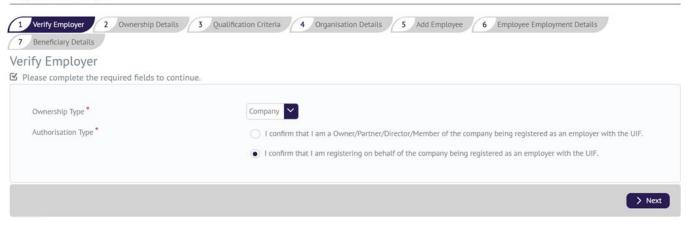
<u>Step 10</u>

To register a new Commercial Employer, select this option on the "Registrations – Register" page and click on "Register" to continue.

<u>Step 11</u>

Select Ownership type:

Register Employer



<u>Step 12</u>

Select an "Authorisation Type" from the options listed for the ownership type you picked. Click "Next" to continue.

<u>Step 13</u>

Complete Ownership details and verify or complete address fields, then click "Next" to continue.

eneficiary Details			
Jwner 1			
nership Detail	s		
	quired fields to continue.		
5			
Identification Number		Initials	BK
Full Names		Surname *	
sical Address		Postal Address	
		Same as physical	• Yes 🔿 No
ddress line 1	test		
ddress line 2		Address line 1	test
ddress line 3		Address line 2	
uburb	KENGRAY	Address line 3	
	JOHANNESBURG	Suburb	KENGRAY
ity			
City*	2100	City	

Qualification Criteria: Complete the required information and click on "Next" to continue.

Follow Steps 4 – 9 to complete the rest of the registration process for a new Commercial Employer.

1 Verify Employer 2 Ownership Details 3 Qualifica	ation Criteria 4 Organisation Details 5 Add Employee 6 Employee Employment Details
7 Beneficiary Details	
Qualification Criteria	
Please complete the required fields to continue.	
Are you an employer as per the Unemployment Insurance Act, No. 63 of 2001? (Y/N) * Date of which first contributor (employee) was employed * Number of contributors employed * Trading Name of Employer *	• Yes No 2018/07/01
Nature Of Business	Personal Services, Hotels, Flats, etc.
PAYE Number	
Registered Name of Employer *	
Company Registration/CIPC Number *	

3.2 Add an existing Employer

<u>Step 1</u>	
Select "Registrations" on the	right-hand menu pane and click on "Add".
E Registrations	×
Register	
Add	

Requests
 De-Register Labour
 Practitioner

Step 2

Select "Commercial Employer" if applicable, and complete the UI reference number for the employer before clicking on the "Add" button; Or Select "Domestic Employer"; complete the employer's ID number and UI reference before clicking on the "Add" button.

Add Employer

Commercial Employer 3 Add a Commercial Employer below:	
UIF Reference Number *	
	 I confirm that I am the Owner/Partner/Director/Member/Chairperson/Secretary of the company or acting on behalf of an organisation.
	Add
Domestic Employer	
☑ Add a Domestic Employer below:	
ID Number *	
UIF Reference Number*	

<u>Step 3</u>

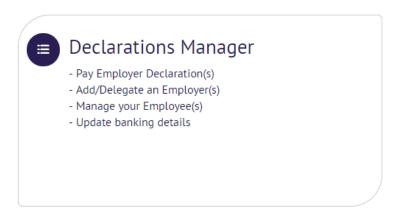
A system generated email will be sent to the Owner/ Director/ Member of the organisation for approval. To track progress, click on "Registrations" on the right and select "Requests", this will display a list of all requests. The status next to a request will reflect as "Pending" until approved, when the status will update to "Accepted".

1 (1) An email has been sent to the Owner(s)/Director(s)/Member(s) of the organisation. You can check the status of these requests under Registrations - Requests.

Employer Name	Status	Recipient Email
	ACCEPTED	
	ACCEPTED	
	PENDING	

Employer Name	Status	Recipient Email
D	ACCEPTED	
	ACCEPTED	
	ACCEPTED	

Chapter 4: Declarations Manager (Manage Employees and Declarations)



Through uFiling, Employers (Commercial and Domestic), Agents or Tax Practitioners can easily declare and pay UIF contributions online, view all previous declarations and contributions made, and receive notifications about future declarations.

Simply capture or update employer and employee details when needed, including salary and employment details, uFiling will automatically prepare and populate your monthly declarations for review before you submit.

Please note: All information populated on the UI declarations are retrieved from the information you captured for employer and/or employee(s). Declarations can't be modified or edited, you need to update or correct employer or employee details which will update the declaration in turn.

4.1 Manage Employees and Historical Declarations

<u>Step 1</u>

Click on "Declarations Manager" on the right, this will display a list of the Employers linked to your uFiling profile.

Declarations Manager		Find employer							
Benefit Application and Pay	ments ~	Search by compa	ny name.		٩				
Employment	~	Employer Name	UIF Reference Number	Last Payment	Amount Due	Pay	Delegate	Banking Details	Bulk Upload
Payment History			-		R0.00	Pay		Update	(±
				26-07-2018	R0.24	Pay		Update	(±
			_		R0.00	Pay	Delegate	Update	<u>±</u>
				26-07-2018	R1,662.72	Pay	Delegate	Update	<u>±</u>
		-	_	27-07-2018	R120.00	Pay	Delegate	Update	<u>±</u>
				12-07-2018	R708.48	Pay		Update	<u>±</u>

To view or retrieve active employees for an existing employer, click on the name of that employer on the left. This will display the Employment Summary for that employer, including an employee list and declaration summary.

mployment Sun	nmary				NGUBOQA1			
View and add your em	ployees declarations	on this page. Search	for your employee	and then select the 'Edit/V	New option.			
View your employees	declarations by clicki	ng on View Declarati	ons.					
Find employee (
Search by employee n	ame.	٩	lear					
	13						(
Employee Name	Gross	Contribution	Hours p/m	Commencement Date	Termination Date	Termination Reason	Outstanding	Actions
	R25,000.00	R297.44	160	2013-03-01		Active		Edit/View
	R5,000.00	R100.00	160	2018-01-01			View Issue	Edit/View
	R5,000.00	R100.00	160	2013-03-01			View Issue	Edit/View
	R5,000.00	R100.00	160	2013-05-03			View Issue	Edit/View
					-			
					Back Add	Employee Bulk Upload	Work Items From UIF	View Declarations

Step 3

To manage or update employee information, scroll through the employee list or use the search function to find the relevant employee record. Click on the 'Edit/View' button on the right to view the employment status and history for that individual.

Declarations M	anager					NGUBOQA1			
View Employee	Status & Histo	ory							
Employee:				Employee:					
Commencement D	ate: 2013/	03/01		Current Employment Status:	Active				
Period Start	Period Titl	Hours	Gross	UIF Deductible Amount	Contribution Amount	Non Contribution Reason	٨	ctions	
201303	201402	160	R25,000,00	R25,000.00	R297.44		8	6	0
						Back	Add Empl	ioyment Info)

- Click on the pencil icon on the right to edit employment and salary information
- Click on the trashcan icon to delete the selected employment information
- Click on Add employment Info if it was not captured previously
- Click on the Back button at the bottom to return to the employee list for the employer

To capture new employees, click on "Add Employee" below the employee list on the Employment Summary page and follow the remaining steps detailed in Chapter 4.2

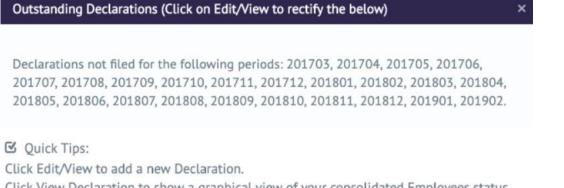


Step 5

Existing users may need to complete a few additional steps to retrieve historical declaration data before processing current declarations on the new uFiling website. Click on "Declarations Manager" on the left and click on the relevant Employer to open the Employment Summary. Click on "View Declarations" below the table on the right.

nmary				NGUBOQA1			
ployees declarations	on this page. Search	for your employee a	and then select the 'Edit/V	New option.			
lectarations by clickin	ng on View Declarati	ons.					
0.5							
me.	4	lear					
Gross	Contribution	Hours p/m	Commencement Date	Termination Date	Termination Reason	Outstanding	Actions
R25,000.00	R297.44	160	2013-03-01		Active		Edit/View
R5,000.00	R100.00	160	2018-01-01			View Issue	Edit/View
R5,000.00	R100.00	160	2013-03-01			View Issue	Edit/View
42,000,00	P100000	1.4770					
	ployees declarations teclarations by clicki me. Gross R25,000.00	ployees declarations on this page. Search teclarations by clicking on View Declarati me. Q C Gross Contribution R25,000.00 R297.44	ployees declarations on this page. Search for your employee a teclarations by clicking on View Declarations. me. Q. Clear <u>Gross Contribution Hours p/m</u> R25,000.00 R297.44 160	ployees declarations on this page. Search for your employee and then select the 'Edit/V tectarations by clicking on View Declarations. mme. Q Clear Gross Contribution Hours p/m Commencement Date R25,000.00 R297.44 160 2013-05-01	ployees declarations on this page. Search for your employee and then select the 'Edit/View' option. tectarations by clicking on View Declarations. mme. Q Clear <u>Gross Contribution Hours p/m Commencement Date Termination Date</u> <u>R25,000.00 R297.44 160 2013-05-01</u>	ployees declarations on this page. Search for your employee and then select the 'Edit/View' option. tectarations by clicking on View Declarations. mme. Q Clear <u>Gross Contribution Hours p/m Commencement Date Termination Date Termination Reason</u> R25,000.00 R297.44 160 2013-05-01. Active	ployees declarations on this page. Search for your employee and then select the "Edit/View" option. teclarations by clicking on View Declarations. mme. Q Clear Cross Contribution Hours p/m Commencement Date Termination Date Termination Reason Outstanding R25,000.00 R297.44 160 2013-05-01 Active

Tip: Click on "View Issue" for a summary of possible issues with declarations. Click on View/Edit to rectify the relevant declaration(s)



Click View Declaration to show a graphical view of your consolidated Employees status. Click View Issue to View outstanding declarations

Click on "Calculate Declarations" to view a grid displaying a five year history of prior declarations.

	Logged in as: 2019-04-03
View Employer Declarations :	
 The details displayed in the grid may be out of date. Please 'click' on the Calculate Declarations If no results are displayed immediately, click on Calculate Declarations again. 	button in order to display the latest status.
	Back Calculate Declarations
If no results are displayed immediately, click on "Calculate Declarations"	' again.

Logged in as:	
2019-04-03	

View Employer Declarations :

The details displayed in the grid may be out of date. Please 'click' on the Calculate Declarations button in order to display the latest status.
 If no results are displayed immediately, click on Calculate Declarations again.

				1	Period From:	201403 Peri	od To: 202002					
Year	March	April	May	June	July	August	September	October	November	December	January	Februar
2014	View	View	View	View	View	View	View	View	View	View	View	View
2015	View	View	View	View	View	View	View	View	View	View	View	View
2016	View	View	View	View	View	View	View	View	View	View	View	View
2017	View	View	View	View	View	View	View	View	View	View	View	View
2018	View	View	View	View	View	View	View	View	View	View	View	View
2019	View	View										
									Declara	tion Submitte	ed	
									Declar	ation Allowed	1	

<u>Step 7</u>

On the Employer Declaration screen, select the month displayed in red on the grid (click on View), and click on Open Declaration

View Employer Declarations :



Solution the details displayed in the grid may be out of date. Please 'click' on the Calculate Declarations button in order to display the latest status. Change If no results are displayed immediately, click on calculations again.

											Back Calculat	e Declarations
					Period Fro	m: 201403 Period	d To: 202002		11			
Year	March	April	May	June	July	August	September	October	November	December	January	February
2014		View	View	View	View	View	View	View	View	View	View	View
2015	View	View	View		Return \	/alues		View	View	View	View	View
2016	View	View	View	Gross Remuneration:				View	View	View	View	View
2017	View	View	View	UIF Salary:				View	View	View	View	View
2018	View	View	View	UIF Amount:				View	View	View	View	View
2019	View	View		Number of Employees:								
				Payment							on Submitted	
				Status:							on Allowed	
				Period:	201406					Dectara	cion issues	_
				Open Decla	ration	View UI	7					
Quick Link	s	Log	gin / Regist	Submit Decla	arations	Pay		Queries				

<u>Step 8</u>

Repeat Steps 5 and 6 and select the same period as before, the Declaration values should now be populated for the user to review.

View Employer Declarations :

2014 View View												Back Calculat	e Declarations
2014 View View			2		A 28	Period From:	: 201403 Period	To: 202002		**	16		15
Z015 View View	Year	March	April	May	June	July	August	September	October	November	December	January	February
2016 View View	2014		View	View	View	View	View	View	View	View	View	View	View
2010 View View	2015	View	View	View	1	<u>Return Va</u>	lues		View	View	View	View	View
2017 View View	2016	View	View	View		255000.00)		View	View	View	View	View
2018 View View	2017	View	View	View		255000.00)		View	View	View	View	View
2019 View View 3	2018	View	View	View	LUE Amounts		,		View	View	View	View	View
5 Employees:	2019	View	View		OIP Amount.	892.32							
D						3							
Payment UNPAID						LINPAID						on Submitted	
Status:					Status:	UNIAD						ition Issues	
Period: 201406					Period:	201406							
Open Declaration View UI7					Open Declar	ration	View UI7						



4.2 Manage Declarations

Step 1

Click on "Declarations Manager" on the right, this will display a list of the Employers linked to your uFiling profile.

■ Registrations	~	Employers	ır Employer's retur	ns below. Search for	your Employer and se	elect the "Pay" opti	on.		
Declarations Manager		Find employer							
Benefit Application and	Payments	Search by compa	ny name.		٩				
Employment	~	Employer Name	UIF Reference Number	Last Payment	Amount Due	Pay	Delegate	Banking Details	Bulk Upload
Payment History			1000000		R0.00	Pay		Update	±
			-	26-07-2018	R0.24	Pay		Update	<u>±</u>
			_		R0.00	Pay	Delegate	Update	±
				26-07-2018	R1,662.72	Pay	Delegate	Update	±
			_	27-07-2018	R120.00	Pay	Delegate	Update	±
				12-07-2018	R708.48	Pay		Update	±
									Add Employer

Step 2

To view details for a specific employer, click on the name of that employer on the left. This will display the employee and declaration summary. On new Domestic Employer profiles, it may be necessary to add one employee before you can view, submit, pay or amend a declaration.

Getting Started	Employment	Summary							
& Manage Profile	•								
■ Registrations	 View and add y 	our employees de	eclarations on thi	s page. Search fo	r your employee and	d then select th	e 'Edit/View' optio	n.	
Declarations Manager	Find employee	0							
Benefit Application and Paymer	ts Search by emp	loyee name.		٩					
	ts	loyee name. Gross	Contribution	Q Hours p/m	Commencement Date	Termination Date	Termination Reason	Outstanding	Actions
	5		Contribution R354.24	_				Outstanding View Issue	Actions Edit/Viev

Employer Name	UIF Reference Number	Last Payment	Amount Due	Pay	Delegate	Banking Details	Bulk Upload
			R0.00	Pay	Delegate	Update	(1

View and add your	employees decla	arations on this page.	Search for your en	nployee and then sele	ect the 'Edit/View' opt	tion.		
Search by employee	e name.		٩					
Employee Name	Gross	Contribution	Hours p/m	Commencement Date	Termination Date	Termination Reason	Outstanding	Actions
ou have no employees	on your profile. Pl	ease click on the 'Add De	Claration' button and Back Add Declara		Delegation Of Author	rity Bulk Upload	Work Items From UIF	View Returns

Add full names and ID number for an employee and click on "Next".

Add Employee

Employee Type: *	Individual with an identity nur	Identity Number: *		
Title: * First Name(s): Date Of Birth:	Ms Y	Initials: Surname:		
			1	Back Clear Next

Step 4

Capture employment and salary information and click on "Next".

Declarations Manager

Employee: Commencement date of						8		Employer: Termination Date:	0	
Employment:	<	Jul		• 20	18	٠	>			
	s	м	т	W	т	F	s			
Salary Information Peri	1	2	3	4	5	6	7			
1.5	8	9	10	11	12	13	14			
Is This Employee a UIF	15	16	17	18	19	20	21			
Contributor (Yes/No)?*	22	23	24	25	26	27	28			
Hours Worked (Monthly):*	29	30	31					Gross Salary Per Month:	i	
UIF Deductible Salary: •	_	_	_	_		_	_	UIF Contribution:		
Occupation: *								Qualification:		~

You must add at least one beneficiary for each employee. Click on "Add New" to capture more.

First Nam	ie	Surname	ID Numb	er	Action
		4			Delete Add New
hysical Address			Postal Address		
Address line 1			Same as physical	• Yes 🔘 No	
Address line 1 Address line 2			Address line 1	P O BOX 624	
Address line 3			Address line 2		
Suburb	RAYTON		Address line 3		
City *	RAYTON		Suburb	RAYTON	
Postal code *	1001		City Postal code	RAYTON 1001	
					Back Save

<u>Step 6</u>

Capture or update demographics, including physical and postal addresses for the employee and click on "Save" to add the employee details for the employer.

A confirmation message will display when the employee record and declaration is saved.



<u>Step 7</u>

From the Declarations Manager and by selecting an employer, you can:

- Add another employee by clicking on "Add Declaration"
- Review declarations before submission and payment by clicking on "View Returns" or "Edit/View"
- Add multiple employees in bulk by uploading a payroll file with additional employee information
- Pay a declaration or capture details of a Manual Payment
- Add extra bank details
- Delegate specific responsibility(ies) for an employer to a third party

View Returns – click on "Calculate Returns" to display a history of declarations for 5 years, with a status reflected for each period.

Employment Summary

Find employee i								
Search by employe	e name.		٩					
Employee Name	Gross	Contribution	Hours p/m	Commencement Date	Termination Date	Termination Reason	Outstanding	Actions
IENDRINA RANCINA	R4,000.00	R80.00	80	2017-01-01		Active	View Issue	Edit/View

If you click on "View" for any period, it will open a summary of the declaration for that period and list options to allow you to open, view or submit the declaration.

Getting Started	View Em	ployer Re	turns :										
🛦 Manage Profile 🛛 🗸													
I Registrations ✓												Back Calcul	late Returns
						Period From	n: 201303 Perio	d To: 201902					
Declarations Manager	Year	March	April	May	June	July	August	September	October	November	December	January	February
_	2013										(
Benefit Application and Payments	2014												
≜ Employment V	2015												
🛔 Employment 🛛 🗸 🖌	2016											View	View
Payment History	2017	View	View	View	View	View	View	View	View	View	View	View	View
	2018	View	View	View	View	View							
											Submitted		
										Pendin	g UI7 Submissio	n	
										1980.50	laration Issues		
										Declara	ition Not Allowe	d	

Step 9

Once all employees and related employment and salary information is added, you are ready to submit. Click on "Submit" to send a declaration to the UIF. A confirmation message will display after successful submission, and the status on your declaration dashboard will update to "Submitted".

	Gross Remuneration:	4000.00	View	
	UIF Salary:	4000.00		
9	UIF Amount:	80.00		
	Number of Employees:	1		
	Payment Status:	PAID		
1	Period:	201701		
	Open Declaration			
	View UI7	_		
	Submit Declaration	on		
ations Man				

<u>Step 10</u>

been accepted

Click on "Pay" next to an employer and declaration to view a list of outstanding payments.

Declarations Manager		Find employer							
Benefit Application and F	Payments	Search by compa	ny name.		٩				
Employment	~	Employer Name	UIF Reference Number	Last Payment	Amount Due	Pay	Delegate	Banking Details	Bulk Upload
Payment History					R0.00	Pay		Update	<u>±</u>
			-	26-07-2018	R0.24	Pay		Update	±
			_		R0.00	Pay	Delegate	Update	<u>±</u>
				26-07-2018	R1,662.72	Pay	Delegate	Update	<u>±</u>
			_	27-07-2018	R120.00	Pay	Delegate	Update	<u>±</u>
			_	12-07-2018	R708.48	Pay		Update	±

<u>Step 11</u>

Click on "Pay Online For Period" to create a payment instruction or click on "Manual Payment For Period" to capture details of alternative payment via another channel.

Capture Payments

Period	Contribution Due	Amount Paid	Balance Due	Capture Manual Payment	Online Payment
2018-01	20.00	0.00	20.00	Manual Payment For Period	Pay Online For Period
2018-07	20.00	0.00	40.00	Manual Payment For Period	Pay Online For Period
2018-06	20.00	0.00	60.00	Manual Payment For Period	Pay Online For Period
2018-05	20.00	0.00	80.00	Manual Payment For Period	Pay Online For Period
2018-02	20.00	0.00	100.00	Manual Payment For Period	Pay Online For Perior
2018-03	20.00	0.00	120.00	Manual Payment For Period	Pay Online For Perior
2018-04	20.00	0.00	140.00	Manual Payment For Period	Pay Online For Perio

140.00

In Example 1 below, "Manual Payment for Period" was selected. Capture all details of the external payment and then click on "Submit Manual Payment".

Capture Manual Payment for Period

Channel Of Payment *	ElectronicTransfer	
Payment Date *	2018/07/27	
Bank Reference*	201801	
Cheque Date/Transaction Date *	2018/07/27	
Reference Number *	201801	
Amount Paid	R20.00	
Comments	captured	

<u>Step 12</u>

In Example 2 below, "Pay Online For Period" was selected. Select a bank account from the drop-down list and click on "Continue".

Payment from selected Employer

C Enter the amount you wish to pay and then select your payment method below

UIF Reference Number	Employer Name	Amount Due	Amount To Pay
		R354.24	R354.24
		R 354.24	R 354.24
Payment Type *	Absa Internet Banking / AOL		v i
	This payment instruction is a to the payment before it is deeme	wo step process and requires you to login into your A ed successful.	BSA Internet Banking Profile and release
			Cancel Continue

Double check the details displayed of the payment you're about to create and click on "Pay".

Remember to log on to your banking application to approve the payment within the allowed time limit.

Absa Internet Banking / AOL

Use Access Number*			
Bank Account			
User Number*	[1		i
UIF Reference Number	Employer Name	Amount Due	Amount To Pa
		R354.24	R354.2
			Pay Cancel

Step 14

If no banking details are listed, or if a new account must be added you will need to capture this before you can finalise online payments. Click on "Add New" on the List of Bank Accounts and capture the details of the employer's (new) bank account. Click on "Update" to save the captured information.

of Bank Accounts		
Bank Name	Account Holder	Account Number
ecords found.		
		Back Add Ne
ails of Bank Account :		
ails of Bank Account :		
Account Holder*		
	ABSA BANK LIMITED	~
Account Holder *		~
Account Holder * Bank Name *		
Account Holder Bank Name Bank Account Number	ABSA BANK LIMITED	~

<u>Step 15</u>

When needed, responsibility for an employer's declaration(s) can be delegated to a third party. Complete all the required fields, and remember to assign permissions for this delegate:

• Administrator

- View Only
- Pay
- Capture Declarations
- View Reports
- Submit Declarations
- Capture Declaration Adjustments

Click on "Send Invitation".

Employer Delegation

Delegate Employer	GERHARDUS ALBERTUS	
Third Party Name *		
Third Party E-mail *		
Type of ID	Select One	×
Reason For Invitation *		
Practitioner Number		

Delegation Invitation Sent

0 Your delegation request has been successful! For the delegation to be completed the delegatee needs to accept or reject this invite.

A system generated message will be sent to the delegate with an option to accept or decline the invitation.

Ok



employment & labour

Department: Employment and Labour REPUBLIC OF SOUTH AFRICA

r,	
ve been invited to access	U-Filing profile, by
11	
below buttons to register/login to	accept, or decline the invite:
below buttons to register/login to	accept, or decline the invite:
below buttons to register/login to	accept, or decline the invite:
below buttons to register/login to	accept, or decline the invite:

Should you have any queries or require any assistance please contact our U-Filing Call Centre on 0860-345-464 or 012-3371680 option 3.

Best Regards, The U-Filing Team

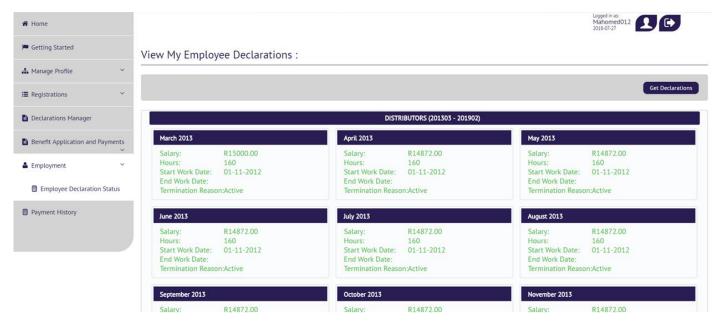
Chapter 5: Payment History

The details of all electronic and manual payments are reflected on the Payment History Page. The status listed next to each payment will update to "PAID" once the transaction is cleared.

Getting Started	Payment Histor	У						
🛦 Manage Profile 🛛 🗸								
■ Registrations ~								
Declarations Manager	View the history of	your payment(s). Sele	ect from the dropdown	menu.				
Benefit Application and Payments	Select : •		V	NCENT				
🛔 Employment 🛛 👻	Payment Reference	Description	Due D	ate Date	Paid	Amount Paid	Payment Method	Status
Payment History	2354672001807001	PAYMENT		27-07-2018	354.24		ABSA Online	PAID
Payment history								
Payment History								
Payment history								
Payment history	View Manual Payment							
	View Manual Payment Payment Channet	Payment Date	Bank Reference	Cheque/Transaction Date	Reference Number	Amount Paid	Comments	Status

Chapter 6: Employment

Select "Employment" on the left and click on "Employee Declaration Status" to view detail of all your historical contributions.



Chapter 7: Manage Profile

7.1 Change Password

Click on "Manage Profile" and then on "Change Password" to update your uFiling password when needed. Complete all the mandatory fields and click on "Apply".

Getting Started	Update your password			
👍 Manage Profile	·			
	Change Password			
Change Password	Update your password and password hint.			
🛔 Personal Details	Old Password *	New Password *		i
Banking Information	Confirm New Password *	i Password Hint*	Friday190\$	i
Beneficiary Manager	The password should have a length of at least 8 characters, con-	tain upper and lower case alphabet characters, at least 1 number a	ind at least 1 special character.	
i≣ Registrations	*			Apply

7.2 Banking Information

Your own banking information may only be captured once. If you need to change or add another bank account, refer to Chapter 2, Step 4. Bank details may only be captured once on the uFiling system.

To update new bank details, download the UI2.8 Form from the <u>Department of Labour</u> website (<u>www.labour.gov.za</u>).

One portion of the UI2.8 Form must be completed by your bank and the other portion by you. Email the completed UI2.8 Form and your contact details to <u>VOsupport@labour.gov.za</u>

My Banking Information		
List of Bank Accounts		
Bank Name	Account Holder	Account Number
ABSA BANK LIMITED	Mahomed	4896534563

7.3 Beneficiary Manager

More Beneficiaries (up to a maximum of 4) can be added by clicking on the "Add New" button and completing the name and ID number in the required fields and then clicking on "Add beneficiary".

Beneficiary Details			
First Name	Sumame	ID Number	Action
No records found.			
			Add New
Beneficiary Details			
Full Names		Surname	
ID Number *		Mobile Number*	
-			
			Add Beneficiary

7.4 Personal Details

Click on "Personal Details" to update contact and demographic information on your profile, including physical and postal addresses.

Update Your Personal D	etails
------------------------	--------

Personal Informat	ion:	- 720403	
Update Your Personal D)etails		
Title	ADV	Initials	SB
Full Names		Surname	
Work Number		Fax Number	
Mobile Number *		Email	Select One @gmail.cc
hysical Address		Postal Address	
		Same as physical	• Yes No
Address line 1	test		
Address line 2		Address line 1	test
Address line 3		Address line 2	
Suburb		Address line 3	
	PARKTOWN-WES	Suburb	
City	JOHANNESBURG	City	
Postal code *	2193	City	
		Postal code	
			Update Personal Details